

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing, and posting our COP report due to resource constraints brought on by many unforeseen factors. Personnel transitions have last minute left this responsibility at the hands of someone who has not submitted the CoP before.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by June 4th, 2021 at the latest.

Sincerely yours,

Claire McCarthy

Creative Assistant to the CEO of Trillium Asset Management